



Brian C. Thomas

CONTACT

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EDUCATION

Georgia Institute of Technology, B.S., with honors, Management, 1998 - Georgia Tech Track Team, Co-Captain 1996-97, 1997-98

LAW SCHOOL

University of Dayton School of Law, J.D., cum laude, 2001 - Law Review, Editor in Chief, 2000-01 - Moot Court Team Member, 2000-01

BAR ADMISSIONS

State of Ohio
U.S. District Court of Appeals - Sixth Circuit
U.S. District Court - Southern District of Ohio
U.S. District Court - Northern District of Ohio

AREAS OF PRACTICE

Business Litigation
Education
Employment - Labor & Employment
Employment (Construction)
Health Care
Hospitals & Health Systems
Labor & Employment
Start-Ups
Workplace Health & Safety

COMMUNITY OUTREACH

Black Lawyers Association of Cincinnati - Immediate Past President
People Working Cooperatively - Board of Trustees & Loan Committee Chairman
Greater Cincinnati Minority Counsel Program - Steering Committee Member
Leadership Cincinnati - Class 41
St. Vincent de Paul Society - Board
Cincinnati Academy of Leadership for Lawyers - Class XV; Board

Brian is a partner at Graydon and chairs the firm's Workers' Compensation Practice Group. He has 15 years of experience representing employers in a wide range of employment matters, including workplace health and safety. Brian takes pride in seeing both the forest and the trees. He lives by Einstein's saying that "any fool can know. The point is to understand." Brian recognizes that every client has unique challenges and opportunities. He knows that he must first listen and genuinely understand an employer's business before he can provide effective representation.

Brian learned these life lessons early. He started playing football in the second grade and saw how good teams are always greater than the sum of their parts. His parents also taught him that hard work pays off. Brian worked hard in high school to become a national champion hurdler. He continued his track and field career at Georgia Tech, where he was a four year letterman for the Yellow Jackets and served as the team's co-captain his junior and senior years. But Brian didn't limit his hard work to athletics.

Brian graduated from the University of Dayton School of Law, cum laude. While at UD, Brian served as the Editor-in-Chief of the University of Dayton Law Review and was an active participant on the school's Moot Court team. Brian believes success involves more than just individual achievements. Giving back is very important. Brian currently serves on several civic and non-profit boards including People Working Cooperatively, St. Vincent de Paul, the Greater Cincinnati Minority Counsel Program and the Cincinnati Academy of Leadership for Lawyers. Brian also mentors new lawyers as part of the Ohio Supreme Court's Lawyer to Lawyer Mentor Program.

Brian is still a sports fanatic, but his family is his greatest joy. You can find him at Paul Brown Stadium on Sunday with his mom, watching the Cleveland Cavaliers with his wife, or watching his two daughters train for gymnastics gold in the 2028 Olympics.