



John R. Kirk

CONTACT

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312 Walnut Street, Suite 1800
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EDUCATION

Georgetown College, B.S., Accounting, 1999

LAW SCHOOL

University of Kentucky College of Law, J.D.,
2002

BAR ADMISSIONS

Commonwealth of Kentucky

State of Tennessee

State of Ohio - Practice temporarily
authorized pending admission under Gov.

Bar R. I . Sec. 19

U.S. Supreme Court

U.S. Tax Court

U.S. Court of Federal Claims

U.S. Court of Appeals - Sixth Circuit

U.S. District Court - Eastern District of
Kentucky

U.S. District Court - Middle District of
Tennessee

AREAS OF PRACTICE

Benefits

Employment and ERISA Litigation

ERISA Advisory Services

Executive Compensation

HIPAA

Pension Issues

Retirement Plans

Welfare Benefit Plans

COMMUNITY OUTREACH

Boy Scouts of America Dan Beard Council -
Board Member; 2019 Peterloon Planning
Committee

Boy Scouts of America Dan Beard Council -
Trailblazer District - Immediate Past
Chairman

Boy Scouts of America Troop 805 - Union KY
- Scoutmaster

John practices exclusively in the employee benefits/executive compensation field. He works with clients to design, implement, and administer all types of retirement, pension, health and welfare employee benefit plans. In addition, he works with clients on all issues related to the offering of benefits to employees, including the following:

- Health Care Reform
- Reporting and disclosure requirements
- COBRA and HIPAA
- Cafeteria plans (including health and dependent care flexible spending accounts), and;
- HSAs, FSAs, and HRAs.

Immediately prior to joining Graydon, John was in-house counsel and Director of Compliance for USI, the largest insurance brokerage firm in Ohio and Kentucky, and one of the largest benefits brokers in the nation. Prior to USI, John was in private practice in Nashville, TN and Northern KY. He began his career at the U.S. Department of Labor, Employee Benefits Security Administration where he was involved in employee benefits compliance investigation matters.

A significant part of John's practice is to represent clients on employee benefit matters involving the Internal Revenue Service, the U.S. Department of Labor and the Pension Benefit Guaranty Corporation, in disputes, plan audits, and IRS and DOL plan correction programs. He also counsel clients on employee benefits issues which arise in connection with mergers, acquisitions and other business transactions. John lives in Union, KY with his wife, Casey, son, Jack, and daughter, Nancy.

The Henry Hosea House - Volunteer

AFFILIATIONS

Kentucky Bar Association