



Theresa L. Nelson

CONTACT

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Downtown Cincinnati

312 Walnut Street, Suite 1800
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EDUCATION

Ohio University, B.A.

LAW SCHOOL

University of Cincinnati College of Law, J.D.
and Fellowship from the Glenn M. Weaver
Institute for Law and Psychiatry

BAR ADMISSIONS

State of Ohio
Commonwealth of Kentucky
U.S. Sixth Circuit Court of Appeals
U.S. District Court – Western District of
Kentucky
U.S. District Court – Eastern District of
Kentucky
U.S. District Court – Eastern District of
Michigan
U.S. District Court – Southern District of Ohio
U.S. District Court – Northern District of Ohio
U.S. District Court – Northern District of
Illinois

AREAS OF PRACTICE

Business
Employment - Labor & Employment
Labor & Employment
Litigation
Workplace Health & Safety

AFFILIATIONS

Ohio State Bar Association
Kentucky Bar Association
Ohio Legal Assistance Foundation – Board
Member
Invisible Kids Project – Board Member
University of Cincinnati College of Law
Alumni Association – Board Member

Theresa serves as Chair of the Firm's Labor and Employment Practice Group. Her practice focuses on representing clients in complex labor & employment, commercial, and general civil litigation. She has represented clients throughout the country in state and federal courts at both the trial and appellate levels. Theresa's high level of trial experience comes from conducting numerous jury and bench trials as the lead attorney responsible for all facets of the trial.

She represents and defends clients in a wide range of employment-related disputes including wrongful discharge, breach of contract including non-competition agreements, wage and hour, harassment, discrimination, disability accommodation, FMLA, negligent hiring and retention, trade secrets, misappropriation of intellectual property rights, unfair competition, and retaliatory discharge.

In addition to her time spent in a courtroom, Theresa often represents business owners, employees and individuals in a broad range of matters through arbitration, mediation and before administrative agencies. Her litigation experience does not end with the trial court as she often represents clients in post-trial or administrative appeals, taking the lead on drafting briefs and presenting oral arguments.

Theresa uses her trial experience to provide her clients with pragmatic counsel and guidance to mitigate risk, avoid litigation and help her clients effectively manage their businesses. She counsels her clients on preventative labor and employment practices, drafts appropriate documentation, contracts, policies and procedures, and assists her clients with implementing appropriate policies and procedures.