



Lee P. Geiger

CONTACT

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Liberty Center

7570 Bales Street, Suite 220
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EDUCATION

Miami University, B.A., Political Science,
Minors in Business Legal Studies and
History, 1997

LAW SCHOOL

University of Toledo College of Law, J.D.,
magna cum laude, 2000 - Order of the Coif

BAR ADMISSIONS

State of Ohio
U.S. Court of Appeals - Sixth Circuit
U.S. District Court - Southern District of Ohio

AREAS OF PRACTICE

Business Litigation
Education
Employment - Labor & Employment
Government & Municipalities
Health Care
HIPAA
Hospitality
Hospitals & Health Systems
Immigration
Labor
Labor & Employment
Litigation
Non-Profit
Senior Care & Living
Workplace Health & Safety

COMMUNITY OUTREACH

West Chester - Liberty Chamber Alliance -
Member of Board of Directors
Boy Scouts of America - Nominating
Committee Member
St. Xavier High School Presidential Search
Committee Member
Butler County United Way - Board Member
2015/2016 Campaign Cabinet Chair
Fairfield Chamber of Commerce - Leadership

Lee provides clients with prompt, practical and usable legal advice. His goal is to make your problems become his problems. That way you can focus on running your business and sleep a bit better at night. Lee helps public and private employers of all sizes address employee issues. This covers the entire lifecycle of an employee: hiring issues, performance problems, payment/overtime issues, leaves of absence (including FMLA), non-competition agreements, discipline and discharge. He also represents unionized companies in collective bargaining negotiations, union organizing campaigns, grievances and arbitrations. Lee represents employers in matters before the Equal Employment Opportunity Commission (EEOC), Office of Civil Rights (OCR), Ohio Civil Rights Commission (OCRC), Occupational Safety & Health Administration (OSHA), U.S. Department of Labor (DOL), Ohio Department of Commerce, State Employment Relations Board (SERB) and the National Labor Relations Board (NLRB). He also represents clients in state and federal courts. Lee currently serves at on the Firm's Executive Committee.

Lee also helps public and private schools address student, special education and employee issues. These include Section 504 proceedings, special education matters, due process hearings, expulsion proceedings, manifestation hearings and labor negotiations.

Lee has done more than 100 presentations to employer groups on a variety of labor and employment law topics. His presentations are vibrant and energetic - you will learn something and have fun in the process! Lee has published articles on a plethora of labor and employment topics and is co-author of Healthcare Labor and Employment Practice Guide that was published by the American Health Lawyer's Association.

Lee has participated in numerous leadership classes including: United Way's BOLD program, West Chester - Liberty Chamber Alliance's Leadership 21, the Goering Center's Leadership Development program, and the Fairfield Chamber of Commerce's Leadership Fairfield class.

Lee is a proud resident of Liberty Township where he lives with his

Class of 2016
Mother Teresa Catholic Elementary School -
Volunteer
West Chester - Liberty Chamber Alliance -
Leadership 21 Class of 2008

amazing wife, Karen, and their three kids. When they're not carting kids from one event to another, they enjoy cheering for the Cincinnati Reds.