



Liam H. McMillin

CONTACT

513-629-2719 (office)

LMcMillin@graydon.law

Downtown Cincinnati

312 Walnut Street, Suite 1800
Cincinnati, OH 45202

EDUCATION

Oberlin College, B.A., Religion (Modern Religious Thought in the West), 2017

LAW SCHOOL

University of Cincinnati College of Law, J.D., magna cum laude, 2022

BAR ADMISSIONS

State of Ohio
U.S. District Court - Southern District of Ohio
U.S. Court of Appeals - Sixth Circuit

AREAS OF PRACTICE

Compliance & Ethics
Compliance and Training
Education
Employment
Employment - Labor & Employment
Employment and ERISA Litigation
Employment Litigation
General Civil Litigation
Labor
Labor & Employment
Labor & Employment Litigation
Litigation

COMMUNITY OUTREACH

University Club of Cincinnati
UC College of Law Entrepreneurial and Community Development Clinic
CBA Volunteer Lawyers for the Arts
Human Rights Campaign Workplace Committee

AFFILIATIONS

SHRM Cincinnati - Member
Cincinnati Bar Association - Member; Labor & Employment Committee

Liam McMillin is a member of the Firm's Labor and Employment Practice Group, where his practice focuses primarily on employment litigation, and general advice and counsel. Among others, Liam has experience defending employers in discrimination, wage & hour, retaliation, and OSHA claims. He also loves helping businesses work through those strange, thorny employment law questions, and generating new ways of thinking about the employer-employee relationship.

Prior to joining Bricker Graydon, Liam worked at The Help Center in the Hamilton County Courthouse, Legal Aid Society of Greater Cincinnati, and the civil rights firm, Gerhardstein & Branch. Liam also clerked in the Southern District of Ohio for the Honorable Judge Michael Barrett, and wrote for the long-running, popular blog on the Supreme Court of Ohio, Legally Speaking, for former Judge, and Professor Emeritus, Marianne Bettman.

Liam earned his J.D. from the University of Cincinnati College of Law, where he served as the Managing Editor of the Law Review, and was a decorated member of both the Trial Team and the Negotiation Competition Team. Liam also participated in the Entrepreneurial and Community Development Clinic, working directly with clients to provide free legal advice to small businesses (he now volunteers as a supervisor for the Clinic). Liam graduated from Oberlin College with a degree in Religion, concentrating on "Modern Religious Thought in the West" (ask him now, and he'll tell you he really majored in the Concord Transcendentalists). Before law school, Liam opened a coffee shop in Cleveland, and founded a tutoring program that trained and organized college students to tutor public high school students on their writing. Liam has also worked as a barista, bartender, substitute teacher, baseball coach, soccer coach, summer camp counselor, and hardware store clerk.

Liam enjoys writing, reading, hiking, singing, cooking, and thinking. He loves to be in the Midwest forests and the West Texas desert, and everywhere in between. You can often find him at the bar at Longfellow, tucked away in the Deeper Roots on 4th Street, eating dinner at Mid City, zipping around on a Red Bike, or among

the hills of the Red River Gorge.

You can also often find Liam working out of Bricker Graydon's OTR office on Main Street in Cincinnati, where Liam leads the effort to collaborate with local artists and groups to bring their art onto the walls of the space. Send him ideas, he's always looking.

He lives in Downtown Cincinnati with his dog, Lonán, and Lonán's cat, Cowboy.